

Irish Dancers' Code of Conduct

1. Purpose

The Australian Irish Dancing Association Inc. believes our Irish Dancing Community should be truly open for everyone. As such, we are committed to providing a friendly, safe and welcoming environment for all at the many annual events organised and registered by AIDA Inc.

This code of conduct outlines our expectations for Dancers' behaviour as well as the consequences for unacceptable behaviour. We invite all Dancers to help us realize a safe and positive experience for everyone.

2. Expected Behaviour

- Be considerate, respectful, and collaborative.
- Refrain from demeaning, discriminatory or harassing behaviour and speech.
- Be mindful of your surroundings and of your fellow participants.
- Alert AIDA members and officials if you become aware of a dangerous situation or someone in distress.
- Participate in an authentic and active way. In doing so, you help to build AIDA Inc as an Association that fosters Irish Dancing.

3. Unacceptable Behaviour

Unacceptable behaviours include: intimidating, harassing, abusive, discriminatory, derogatory or demeaning conduct, but are not limited to the intoxication or the use of illicit substances by any Dancers, at any AIDA related events. All AIDA event venues may be shared with members of the public; please be respectful to all patrons of these locations.

Harassment includes: offensive verbal comments related to gender, sexual orientation, race, religion, disability; inappropriate use of nudity and/or sexual images in public spaces (including presentation slides); deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact, and unwelcome sexual attention. Inappropriate use of Social Media in any of these unacceptable behavioural areas is also unacceptable.

4. Consequences of Unacceptable Behaviour

Unacceptable behaviour will not be tolerated by AIDA Inc. If a participant engages in unacceptable behaviour, AIDA Inc. will take any action they deem appropriate. This will range from removal from the event to exclusion from future events in consultation with dancers, parents and teachers.

Anyone asked to stop unacceptable behaviour at an AIDA Inc. registered event by an authorised person, is expected to comply immediately.

5. What to do if you witness or are subject to unacceptable behaviour

If you are subject to unacceptable behaviour, notice that someone else is being subjected to unacceptable behaviour, or have any other concerns, please notify AIDA Inc. as soon as possible.

AIDA Inc. take measures to assist those experiencing unacceptable behaviour to feel safe.

6. Scope

We expect all Dancers registered with AIDA Inc. to abide by this code of conduct at all AIDA events. A condition of annual registration of dancers with AIDA Inc. will include signed agreement to the Irish Dancers' Code of Conduct.